MVV Energie AG

2025 Annual General Meeting



Shareholders' rights

Supplementary motions pursuant to § 122 (2) AktG

Shareholders whose combined shares are equivalent to one twentieth of the share capital or the prorated amount of Euro 500,000.00 are permitted pursuant to § 122 (2) AktG to request that items should be placed on the agenda and announced. Each new item must be accompanied by a substantiation or draft resolution.

Any such supplementary motions should be forwarded to the following address:

MVV Energie AG
– Executive Board –
Luisenring 49
68159 Mannheim

Such motions must be addressed in writing to the Executive Board and received by the company at least 30 days prior to the day of the Annual General Meeting, i.e. by

midnight (24:00 CET) on Tuesday, 11 February 2025.

No account can be taken of motions received after this deadline.

Furthermore, supplementary motions will only be considered if the submitters provide documentary evidence that they have owned the shares for at least 90 days prior to the date of such motion being received.

For the proposal of the supplementary motion to be effective, the shareholders submitting such motion must continue to hold the minimum number of shares through to the Executive Board decision on the motion or, should the company not comply with the motion and the shareholders subsequently seek a court decision, until such time that the court reaches its decision.

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Countermotions and election proposals pursuant to § 126 (1) and § 127 AktG

Shareholders may submit motions opposing proposals made by the company's management in respect of any specified agenda item. They may also submit election proposals concerning the election of Supervisory Board members and of auditors. Shareholder motions should be forwarded exclusively to the following address:

MVV Energie AG Group Legal Department, Compliance and Materials Management Luisenring 49 68159 Mannheim Hauptversammlung2025@mvv.de

The company will publish countermotions pursuant to § 126 (1) AktG, including the name of the shareholder, the reasons for such countermotion and any statement by the management, at the website at **www.mvv.de/investors** provided that such countermotions and their substantiation are received at the aforementioned address at the latest 14 days prior to the day of the Annual General Meeting, i.e. by

midnight (24:00 CET) on Thursday, 27 February 2025.

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The reasons which, if applicable, mean that countermotions and substantiations do not require publication are listed in § 126 (2) AktG. Accordingly, countermotions and their substantiations do not require publication

- 1. to the extent that publication would make the Executive Board liable to prosecution
- 2. when the countermotion would result in the Annual General Meeting adopting a resolution that contravenes either the law or the company's Articles of Incorporation
- 3. when the substantiation includes clearly inaccurate or misleading information in material points or includes offensive material
- 4. when a countermotion submitted by the shareholder in respect of the same issue has already been communicated to an Annual General Meeting of the company pursuant to § 125 of the German Stock Corporation Act (AktG)
- 5. when the same countermotion submitted by the shareholder with materially similar substantiations has already been communicated to at least two Annual General Meetings of the company pursuant to § 125 of the German Stock Corporation Act (AktG) in the past five years and the countermotion was supported by less than one twentieth of the share capital represented at the respective Annual General Meeting
- 6. when the shareholder makes it apparent that he/she will not attend the Annual General Meeting and will not be represented at such or
- 7. when the shareholder failed to propose a countermotion previously communicated to two Annual General Meetings in the past two years or to have such countermotion proposed on his/her behalf.

Furthermore, substantiations with a total length in excess of 5,000 characters also do not require publication.

Where several shareholders submit countermotions in respect of the same item to be put to resolution, the Executive Board may summarise the respective countermotions and their substantiations.

The aforementioned sentences also apply by analogy for election proposals submitted by shareholders, but such motions do not require substantiation. Apart from the cases outlined in § 126 (2) AktG, the Executive Board is not required to publish election proposals submitted by shareholders unless such include the name, profession exercised and place of residence of the proposed Supervisory Board members or auditors, and in the case of proposed Supervisory Board members, disclosures concerning their membership in other statutory supervisory boards.

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Right to information pursuant to § 131 (1) AktG

Pursuant to § 131 (1) AktG, each shareholder is entitled to request information from the Executive Board at the Annual General Meeting in respect of company matters, provided that such information is necessary for the appropriate assessment of the respective agenda item. The obligation to provide information also includes information about the company's legal and business relationships with an affiliated company, as well as about the position of the Group and of the companies included in the consolidated financial statements.

Provided that specific conditions set out in greater detail in § 131 (3) AktG are met, the Executive Board is entitled to refuse to provide information. The Executive Board may thus refuse to provide information

1. to the extent that, based on prudent commercial assessment, the provision of such information may place the company or one of its associates at a not inconsiderable disadvantage

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- 2. to the extent that such information relates to tax valuations or individual tax amounts
- 3. about the difference between the values at which items have been recognised in the annual balance sheet and any higher values for such items, unless the Annual General Meeting is required to adopt the annual financial statements
- 4. about accounting policies to the extent that the disclosure of such policies in the notes to the financial statements suffices to provide a true and fair picture of the company's net asset, financial and earnings position pursuant to § 264 (2) of the German Commercial Code (HGB); this does not apply when the Annual General Meeting is required to adopt the annual financial statements
- 5. to the extent that the Executive Board would make itself liable for prosecution by providing the information
- 6. in the case of a bank or financial services company to the extent that the accounting policies applied and offsetting measures implemented in the annual financial statements, management report, consolidated financial statements or group management report do not require disclosure
- 7. to the extent that the information has been available without interruption on the company's internet site for at least seven days prior to the beginning of and during the Annual General Meeting.

The information may not be refused for any other reasons.